

# COLLABORATIVE DELIVERY LEADERSHIP ACADEMY

*Elevating Leaders — Optimizing Outcomes*



*A partnership between DBIA and Barbara Jackson, LLC*



The rapid growth of design-build presents the need for leaders who can deftly navigate the unique landscape of collaborative project delivery. Projections show that nearly half of all construction spending will be design-build by 2026, so building a strong foundation of leadership is vital to keeping up with that trend.

DBIA's Collaborative Delivery Leadership Academy is designed to equip AEC professionals with the leadership skills and mindset needed to successfully make the mental shift from a segregated services approach to an integrated one. The Academy elevates the capacity and capability of individual team members to create optimized solutions that translate into project outcomes that consistently exceed expectations.

## What Makes This Leadership Program Different?

The Academy will clearly distinguish leadership in a collaborative environment from leadership in traditional settings through six different learning modules — **Leadership, Communication, Trust, Mindset, Teaming** and **Culture** — each course is focused on a distinct component of the Design-Build Done Right® Leadership model. Throughout the program, participants will learn important concepts that can apply to all collaborative project delivery models, not just design-build.

## Who Is It For?

This is designed for people serious about leveraging the many benefits and advantages that can be delivered using the Design-Build Done Right® model. Understanding that leadership must happen at every level because it impacts every aspect of the team's performance and results, the Academy is for every member of the design-build team, regardless of their role, discipline or expertise.

## How Do I Get Started?

Start by registering for the prerequisite foundational course in the series (dates on [page 2](#)), "Leadership – Building a Strong Foundation." This course explores the crucial competencies for effective leadership in Design-Build, summarizes what the Academy is all about and why the five follow-on modules are vital to Design-Build Done Right® Leadership.

Once enrolled in the prerequisite course, you can register for the remaining five modules, which can be completed in any order. However, the prerequisite course must be completed prior to attending the remaining courses. A combination of in-person and virtual courses are offered. In-person courses are 8 hours, offering 8 Continuing Education Hours (CEHs) each, and virtual courses are 4 hours, offering 4 CEHs each. You have two years to complete all six courses. To register, visit [education.dbia.org/leadership\\_academy](https://education.dbia.org/leadership_academy). Questions? Contact [education@dbia.org](mailto:education@dbia.org). Registration for 2025 courses will open in Fall 2024.

## What Happens Upon Completion of the Academy?

Upon successful completion of all six courses in the Academy, you will be issued a digital badge to demonstrate your accomplishment. This digital badge, which is managed, verified and shared online, can be displayed in social media profiles, embedded in email signatures and incorporated into digital resumes as an indicator of your leadership skills acquisition. While this badge alone will be valuable, combining it with your DBIA Certified Professional credentials will truly distinguish you as a design-build leader.

# COLLABORATIVE DELIVERY LEADERSHIP ACADEMY 2024–2025 SCHEDULE

*Use this planner  
designated by module  
to assist with mapping  
your leadership journey.*

2025 Academy courses will open for registration in the Fall of 2024.  
Questions? Contact [education@dbia.org](mailto:education@dbia.org)

## What Is the Cost for Each Course?

### In-Person Courses (8 hours each)

- Members \$595
- Non-Members \$695

### Virtual Courses (4 hours each)

- Members \$425
- Non-Members \$525

DBIA will apply a 20% discount when registering for your final course in the series.

Start with and complete the Leadership prerequisite course, then take the remaining five modules in any order that works with your schedule. You have two years to complete all six courses. Register for 2024 courses at [education.dbia.org/leadership\\_academy](https://education.dbia.org/leadership_academy).

### Leadership (prerequisite)

- Feb. 12, 2024 San Jose, CA
- Mar. 28, 2024 Orlando, FL
- Apr. 14, 2024 Cincinnati, OH
- Apr. 16, 2024 Cincinnati, OH
- May 21, 2024 Sacramento, CA
- June 18, 2024 Phoenix, AZ
- Aug. 20, 2024 Reston, VA
- Nov. 5, 2024 Dallas, TX
- .....
- Feb. 10, 2025 Tampa, FL
- Mar. 16, 2025 National Harbor, MD
- Mar. 18, 2025 National Harbor, MD
- June 9, 2025 Portland, OR
- Aug. 19, 2025 Reston, VA
- Nov. 4, 2025 Las Vegas, NV

### Communication

- June 3, 2024 Washington, DC
- Sept. 16, 2024 Atlanta, GA
- Dec. 10, 2024 Anaheim, CA
- .....
- Jan. 15, 2025 Los Angeles, CA
- Apr. 16, 2025 Phoenix, AZ
- May 26, 2025 Chicago, IL
- Aug. 8, 2025 San Jose, CA
- Oct. 20, 2025 Charlotte, NC

### Teaming

- May 15, 2024 Seattle, WA
- Aug. 9, 2024 Denver, CO
- Oct. 25, 2024 San Diego, CA
- .....
- Mar. 5, 2025 Houston, TX
- May 8, 2025 Boston, MA
- June 27, 2025 Minneapolis, MN
- Sept. 22, 2025 New York, NY
- Dec. 2, 2025 Irvine, CA

### Mindset

- May 3, 2024 Virtual
- July 12, 2024 Virtual
- Sept. 30, 2024 Virtual
- Nov. 22, 2024 Virtual
- .....
- Feb. 26, 2025 Virtual
- Apr. 25, 2025 Virtual
- July 11, 2025 Virtual
- Oct. 10, 2025 Virtual

### Trust

- May 31, 2024 Virtual
- June 28, 2024 Virtual
- Sept. 13, 2024 Virtual
- Dec. 6, 2024 Virtual
- .....
- Apr. 7, 2025 Virtual
- July 23, 2025 Virtual
- Sept. 30, 2025 Virtual
- Dec. 15, 2025 Virtual

### Culture

- May 24, 2024 Virtual
- July 29, 2024 Virtual
- Oct. 4, 2024 Virtual
- Dec. 13, 2024 Virtual
- .....
- Jan. 24, 2025 Virtual
- June 16, 2025 Virtual
- Sept. 10, 2025 Virtual
- Nov. 17, 2025 Virtual

2025 Academy courses will open for registration in the Fall of 2024.